



**REGIONAL ELECTRICITY ACCESS AND
BATTERY ENERGY STORAGE TECHNOLOGY PROJECT
(BEST) - P167569
REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)**

RECRUITMENT OF A JUNIOR POWER EXPERT FOR ERERA

NG-ECOWAS-DEM-437379-CS-INDV and NG-ECOWAS-DEM-412230-CS-INDV

Closing Date: 30th August 2024 at 5:00 pm GMT

Contract: Lump sum

Position: Two (02), Junior Power Expert

E-mail for submission: jpe2024@erera.arrec.org.

1. BACKGROUND

- a. Despite the enormous energy potential that abounds in the ECOWAS region, access to electricity is one of the main challenges the region is facing. Thus, within the framework of various regional policies and programs concerning the energy sector, the ECOWAS Commission and the World Bank initiated the Regional Electricity Access and Battery Energy Storage Technology Project (BEST) – P167569.
- b. For the implementation of this project, ECOWAS Commission has received a grant from the World Bank (IDA Grant D827-3W) and intends to use part of the fund under the subcomponent 4.1 “Technical assistance” of the BEST Project, to recruit and train a team of young professionals to strengthen the capacity of ECOWAS Regional Electricity Regulatory Authority (ERERA) to regulate the regional electricity market.
- c. For this purpose, the ECOWAS Regional Electricity Regulatory Authority (ERERA) in coordination with the Regional Coordination Unit (RCU) of the BEST project at ECOWAS Directorate of Energy and Mines plans to recruit **Two Individuals Consultants as Junior Power Expert (JPE)** to work with **ERERA** at Accra in Ghana.

2. SCOPE OF WORKS

The assignment of the **Junior Power Expert (JPE)** is to provide support to ERERA in improving policy, regulatory and legal framework in ECOWAS in order to facilitate the development of grid-connected renewable energy (RE) projects in the region and their promotion in the regional electricity market. He (she) will be under the supervision of the Principal Power Expert of the Engineering and Development Unit of ERERA and report directly to him. He (she) will also need to work in collaboration with a team of experts and external consultants in developing and monitoring implementation of annual work plan for the promotion of Renewable Energy in the regional electricity market (REM).

3. ROLE AND RESPONSABILITIES

Key duties and responsibilities include but are not limited to the following:

- Support the work on creating policy/regulatory/financial incentives for grid connected RE deployment and accelerating private and public sector investments in the ECOWAS Regional Electricity Market (REM) with particular focus on renewable energy.
- Develop energy policy/regulatory framework in the REM in order to encourage participating countries to set and meet national and regional renewable energy (RE) targets.
- Develop and implement a monitoring and evaluation framework for the development of the REM.
- Participate, in consultation with key stakeholders in the region (other ECOWAS institutions, governmental agencies, financial institutions, utility companies, project developers, international donors), to assess existing policy/regulatory gaps and needs for the promotion of RE investments and integration in the REM
- Design and organize capacity building and sensitization activities (meetings, workshops, trainings, seminars, conferences) for stakeholders
- Coordinate with a team of experts and external consultants in developing and monitoring implementation of annual work plan for the development of the REM and promotion of renewable energy.
- Assist, among others in:
 - Review and analysis of ECOWAS Member States Power sector regulatory techniques.
 - Development of technical, economic and financial standards for the regional electricity market.
 - Benchmarking of the power sector Regulators (comparative analysis of the structure and the operational performances of the Power sector regulators at the regional level and periodic update).
 - Review of the ECOWAS energy Master Plan.
 - Follow-up of activities related to the development of electricity infrastructure, in the ECOWAS sub-region.
 - Propose and set up technical rules and standards for the operation of the regional electricity system and market.
 - Collation, management and monitoring of technical data in the regional electricity market.
 - Monitoring of the reliability of the regional electricity system.
 - Suggesting proposals for improvement of regulatory tools in Member States and for the regional electricity market.
 - Participating in the development of a regional framework for environmental protection, clean energy and energy efficiency.
 - Harmonisation of technical standards in the regional electricity market.
 - Any other duty as may be assigned by the hierarchy.

4. QUALIFICATIONS - REQUIREMENTS

✓ **Qualification and skills**

- Hold at least a master's degree or equivalent (degree in Engineering) in the field of Electrical Engineering or related field.
- Possession of a higher degree is an asset.
- Excellent communication skills, and ability to use basic computer software (MS Word, MS Excel, MS Outlook, PowerPoint, or other software for data processing) and the Internet.
- Excellent organizational skills with the ability to work in teams in a multicultural environment and under pressure.
- Excellent communication skills (spoken, written and presentational).
- Good knowledge of all types of electricity generation, transmission, and distribution system operations and infrastructure, as well as their technical management and planning.

✓ **Experience**

- Have at least three (03) years of professional Experience relating to the design and management of energy projects.
- Have at least two (2) years in development of Renewable Energy policy/ regulation or two (2) years in power transmission system operation.
- Experience within an electricity regulatory agency will be an added advantage.
- Experience in Regional or International organizations would be an advantage.

✓ **Language requirement**

- Excellent reading, speaking, and writing proficiency in at least one of the official languages of the ECOWAS Commission i.e., English, French or Portuguese. A good working knowledge of a second language of the ECOWAS Commission will be an added advantage.

5. DUTY STATION

The Duty station is Accra, Ghana. The **Junior Power Expert (JPE)** must be available to start work after signing the contract of employment.

The applicant will start the assignment at the end of September or early in October 2024.

6. DURATION

The Contract duration is one (01) year renewable based on satisfactory performance with a probation period of three (03) months.

7. APPLICATION'S REQUIREMENTS

- Application from qualified and experienced citizens of the Economic Community of West African States (ECOWAS) Member States. **Nationality** should be clearly stated in the application.
- The applicant should not be older than 32 years old at the time of application. **Age should be clearly indicated in this format DD/MM/YY.**
- Only shortlisted candidates will be contacted for the next step.
- Female candidates are strongly encouraged to apply.

8. Submission of Application

- a. The application document should be composed of: **Update CV, cover letter and supporting documents all scanned in one single pdf attached file.**
- b. Further information can be obtained only by email at the following address: recruitment@erera.arrec.org; with copy to ecowas-reap@ecowas.int. These addresses are only for request of further information. The submission of application shall be made only through the email address provided for the REOI in the following paragraph "8.c".
- c. Expressions of interest must be delivered latest by **30th August 2024 at 5:00 pm GMT** at to the address: jpe2024@erera.arrec.org. Any other delivery will not be considered.