



ECONOMIC COMMUNITY OF WEST AFRICAN STATES

**ECOWAS REGIONAL ELECTRICITY
ACCESS AND
BATTERY ENERGY STORAGE SYSTEMS
(ECOREAB)
P167569**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP) - ECOWAS**

**Draft for Negotiations
March 2021**

ECONOMIC COMMUNITY OF WEST AFRICAN STATES (ECOWAS)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Economic Community of West African States (“ECOWAS” or “Recipient”) will implement the ECOWAS Access to Electricity and Battery Energy Storage Systems (ECOREAB) (the Project) through the existing Regional Coordination Unit (RCU) established and functioning with the Department of Energy and Mines. The International Development Association (IDA) (hereinafter referred to as the *Association*) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient shall also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Stakeholder Engagement Plan (SEP) and Labor Management Procedures and the timelines specified in those E&S documents.
4. The Recipient, through the RCU, shall be responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by any of its departments, agencies or units.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the RCU as required by the ESCP and the conditions of the legal agreement, and the *Association* will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during the execution of the project, to reflect the adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and update the ESCP to reflect these changes. Agreement on changes to the ESCP shall be recorded through an exchange of letters between the Association and the Recipient and will update the ESCP to reflect such changes. The Recipient will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances or Project performance result in a change in risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include specify risks and impacts that are relevant to the Project, such as environmental, exclusion risks of vulnerable and disadvantaged individuals and groups, health, and safety rights (especially related to COVID-19), and SEA/SH.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESCP Monitoring and Reporting		
<p>A REGULAR REPORTING: Prepare and submit to the Association, through the Regional Coordination Unit (RCU), environmental and social monitoring reports indicating compliance with the measures presented in the ESCP, including the preparation and implementation of the environmental and social measures and tools referred to in Section 1.3 below as prepared by the Owner’s Engineer (OE’s) of each PIU. The OE for each PIU will produce and submit a quarterly report to each PIU and combined quarterly progress reports for the distribution component to the RCU. The RCU will produce quarterly progress reports on the overall implementation of all components including technical assistance to ECOWAS and submit them to the World Bank</p> <p>Gather environmental and social monitoring reports prepared by each of the participating countries, indicating compliance with the measures presented in their respective ESCPs, including the preparation and implementation of the environmental and social risk management measures, including stakeholder engagement activities and grievance mechanism where such action plan exists.</p>	<p><i>A project progress report shall be submitted every quarter during implementation that shall include environmental and social monitoring.</i></p>	<p>Regional Coordination Unit (RCU)</p>
<p>B INCIDENTS AND ACCIDENTS: Recipient shall immediately report to the Bank any incident or accident (including fatalities or allegations of SEA/SH) related to the project or affecting the project that has, or is likely to have, a significant adverse effect on the environment, affected communities, the public or workers, including risks based on environmental and social assessment.</p> <p>Provide enough details regarding the incident or accident, indicating the immediate actions taken to remedy it, and shall include information provided by any supplier/provider, supervisory, or oversight entity, as appropriate. Subsequently, at the request of the Association, prepare a report, in form and substance acceptable to the Association, on the incident or accident and propose measures to prevent its recurrence.</p>	<p><i>Incidents or accidents shall be reported within 48 hours after having knowledge about such accidents or incidents report by using the ESIRT toolkit annexed to the Project Implementation Manual.</i></p> <p><i>The Association shall be notified in writing immediately and no later than 48 hours after becoming aware of such incidents or accidents for serious accidents, and no later than 24 hours for severe accidents, including GBV incidents or fatalities, the Recipient shall, or cause the PIU, to report to the Association. An incident/accident report will be prepared within a maximum of 7 days. This notification system will be in effect throughout the Project.</i></p>	<p>RCU</p>

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	For incidents related to GBV/SEA/SH, to guarantee confidentiality, only non-identifiable information will be shared (type of violence, age/sex of survivor and link to the project - if known). Any notification of an incident of SEA/SH will follow the information sharing protocol in order to respect the safety and confidentiality of the survivor.		
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND EFFECTS			
1.1	<p>ORGANIZATIONAL STRUCTURE: Maintain an organizational structure to support environmental and social risk management of the Project to be carried out by the RCU. The ECOWAS shall take all actions required so that the ECOWAS Commission ensures that the Regional Coordination Unit maintains dedicated an Environmental Specialist and a Social Specialist The RCU shall recruit a Gender Based Violence consultant to support the social specialist whose qualifications, experience and terms of reference will be deemed satisfactory by the Association.</p>	<i>The environmental and social specialist currently in the RCU shall be maintained throughout project lifecycle. The RCU will recruit a SEA/SH consultant no later than three months of project effectiveness.</i>	RCU
	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT The Recipient ECOWAS commission, through the RCU Coordinator, shall ensure that the ESS and SSS carry out their tasks to provide the environmental and social technical assistance to the Project in line with the Environmental and Social Standards.</p> <p>Any feasibility or other environmental and social studies (environmental and social studies) to be undertaken by the RCU under component 4.1 shall be done in a manner consistent with the ESS's. The TORs for such studies shall be in a form and substance acceptable to the Association.</p>	<i>Throughout the Project life cycle</i>	RCU
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS Develop, consult upon with relevant stakeholders, adopt, maintain, implement and, as appropriate the following environmental and social risk management instruments:</p> <ul style="list-style-type: none"> • Labor Management Procedures • Stakeholder Engagement Plan with a Grievance Mechanism (GM) and dedicated SEA/SH GM channel 	<p><i>Prior to start of work</i></p> <p><i>These instruments shall be disclosed prior to negotiation</i></p>	RCU

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS2: EMPLOYMENT AND WORKING CONDITIONS			
2.1.	LABOUR MANAGEMENT PROCEDURES: Develop, adopt and implement labor management procedures (LMP) in accordance with ESS2, considering the process of recruitment and job management within the project.	<i>Prior to negotiations, revised prior to labor recruitment and implemented throughout the implementation period</i>	RCU
2.3	PROJECT WORKER GRIEVANCE MECHANISM: Establish and operate a grievance mechanism for all categories of Project Workers, as described in the LMP and consistent with ESS2.	<i>Before workers are engaged for this and during the entire life cycle of the Project</i>	RCU
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Ensure that the contractors employed under the project implement occupation, health, and safety (OHS) measures specified in the LMP, ESMP/ESMF, as part of their C-ESMP.	<i>Before workers are engaged for the project. These measures are maintained throughout the implementation of the Project.</i>	RCU
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 3: RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT			
	Not relevant		
ESS 4: POPULATION HEALTH AND SAFETY			
	Not relevant		
ESS5: LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RESETTLEMENT			
	Not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF BIOLOGICAL NATURAL RESOURCES			
	Not relevant		
ESS 7: INDIGENOUS PEOPLES / SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIE			
	Not relevant		
ESS 8: CULTURAL HERITAGE			
	Not relevant		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not applicable		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION: The Recipient shall prepare a Stakeholder Engagement Plan (SEP), which will be drafted and circulated during the preparation of the Project.	<i>Disclosed prior to appraisal and may be revised required, throughout the Project implementation period. If substantially revised, it must be redisclosed.</i>	RCU
10.2	IMPLEMENTATION OF THE SEP: The Recipient shall ensure the implementation of the SEP which can be modified and updated (and redisclosed) as required.	<i>At the start of project activities and maintained throughout the Project cycle</i>	RCU
10.3	PROJECT GRIEVANCE MECHANISM: The Recipient shall establish, publicize, adopt, maintain and operate a grievance mechanism, as described in the SEP for project workers. This mechanism also includes a separate channel for handling complaints related to issues of SEA/SH, gender-based violence, and violence against children. It should include several accessible and safe entry points, specific and separate information sessions for women and girls, access to medical, psychosocial, and legal services through referral protocols and procedures for managing complaints that guarantee confidentiality and focus on survivors.	<i>Same timeframe as section 2.3.</i>	RCU
CAPACITY SUPPORT (TRAINING)		TIMEFRAME	TARGET GROUPS
CS1	SEA/SH, GBV Risk Module <ol style="list-style-type: none"> 1. Awareness and capacity building on SEA/SH risks and prevention, mitigation and response measures for SEA/SH and GBV. 2. Awareness and capacity building on SEA/SH grievance mechanism 3. Roll-out plant for SEA/SH and GBV risk mitigation measures oversight across implementing countries. 	<i>Within 5 months of the start of the project in the first year.</i>	RCU
CS2	Environmental and Social Risk Management <ol style="list-style-type: none"> 1. Environmental and Social Risk Monitoring, Reporting and Coordinating 2. Consultation practices and GM oversight and reporting 3. Community, Health and Safety 4. Personal protective equipment (including COVID-19 	<i>Prior to the start of Project activities and periodically until the end of the project</i>	RCU

	<p>related measures)</p> <ol style="list-style-type: none"> 5. Risk management in the workplace 6. Prevention of accidents at work 7. Health and safety rules 8. Solid and liquid waste management <p>Complaint management</p> <ol style="list-style-type: none"> 1. Types of grievance mechanisms 2. Registration and processing procedure, resolution and reporting 3. Level of processing, types of instances and composition 4. Complaints settlement procedure; 5. Documentation and handling of complaints; 6. Use of the procedure by the various stakeholders. 		
	<p>Module on Employment and Working Conditions</p> <ol style="list-style-type: none"> 1. Terms and conditions of employment under national labour law 2. Codes of conduct for suppliers/service providers and subcontractors 3. Workers' organisations 4. Child Labour and Minimum Age for Children 	<p><i>Prior to the start of Project works and periodically until the end of the project</i></p>	<p>RCU</p>
	<p>Introduction to Disaster Risk Management and Security Risk Management</p> <ol style="list-style-type: none"> 1. Types of disasters 2. Disaster Management 3. Conflict/violence risks ; managing security risks 		<p>Department of energy and mines Department of Environment RCU (including environmental and/or social safeguard specialists, monitoring and evaluation specialists, procurement specialist, and other stakeholders in ECOWAS level activities such as additional consultants working on future feasibility studies)</p>

