



REQUEST FOR EXPRESSION OF INTEREST

SELECTION OF AN AIR TRANSPORT EXPERT TO ASSIST THE DEPARTMENT OF INFRASTRUCTURE IN THE DRAFTING OF AN AIR TRANSPORT STRATEGIC PLAN FOR ECOWAS MEMBER STATES

INDIVIDUAL CONSULTANT: AIR TRANSPORT EXPERT

1. The ECOWAS Commission has received Grants from the African Development Fund (ADF) and intends to use part of the Grant amount to finance the service contract for the selection of an Air Transport Expert to assist the Department of Infrastructure in the drafting of an Air Transport Strategic Plan for ECOWAS Member States.
2. The services under this contract mainly consist on but are not limited to: (i) Support the Air Transport Division in the monitoring and implementation of all projects under the PASTACO programme; (ii) Conduct a brief analysis of the impact of COVID-19 on Air Transport in the ECOWAS region. Based on the analysis, establish a medium-term plan (2027), and incorporate the existing major changes to the aviation sector and to regional mobility following the COVID-19 pandemic. Lay the foundation for a longer-term discussion that will take full account of future challenges to air travel; (iii) Develop an ECOWAS Air Transport Strategic Plan that will serve as a framework for the future of air transport (iv) Prepare the annual consolidated work programme and budget for the PASTACO project in conjunction with project partners such as ICAO and BAGASOO; (v) Produce quarterly, monthly reports on the project's implementation including the activities of all project partners; (vi) Assist with the organisation of coordination meetings of ECOWAS and stakeholders, workshops for the validation of various reports by the Member States and participate in joint technical committee meetings on the implementation of the project; (vii) Perform any other activity related to the project as may be assigned by the Commissioner for Infrastructure of the ECOWAS Commission; (viii) Through a regional conference on air transport, facilitate consultation among actors in the region's air transport sector and draw on the outcome to develop the Air Transport Strategic Plan; (ix) Monitoring and evaluation of the nine Supplementary Acts on Air Transport in ECOWAS Member States; (x) Participation in the activities of the SAATM, as organised and sponsored by the African Union Commission and the AFCAC; (xi) Revive the activities of the Steering Committee of ECOWAS Airlines by relying on the existing operators including Askya Airlines, Air Peace, Air Cote d'Ivoire, AWA, Air Senegal, Air Burkina, and Cabo Verde Airlines; (xii) Prepare the report of the experts' meeting, the draft resolution to be submitted for consideration and validation by the ministers of transport; and (xiii) Organise coordination meetings between ECOWAS and stakeholders including the suppliers of aviation services.
3. The contract period shall be one (1) year, renewable based on satisfactory assessment. The working languages will be English and French.
4. The ECOWAS Commission invites all interested eligible and qualified individual Consultants to submit their candidacy to provide the services described above. The Consultants must produce a letter of expression of interest and their curriculum vitae, providing clear information on their experience and expertise with respect to the assignment (CV, references of similar services demonstrating that they are qualified, description of their experiences and tasks in similar assignments, availability, etc.).
5. The eligibility criteria, preparation of the shortlist, and the selection procedure shall comply with the African Development Bank's "Procurement Policy for Bank Group Funded Operations" (approved October 2015), available on the Bank's website: <http://www.afdb.org>.



6. the selection criteria are indicated below:

Qualification (30%)

- Hold a Master's degree (Bac + 5) in air transport such as civil aviation engineering, aviation law, air transport management and/or civil engineering or a related discipline.
- Proven sound knowledge of ICAO's standards and recommended practices (SARP), and the operational and regulatory environment in Africa

Experience (60 %)

- The candidate must have ten (10) years relevant work experience and must have held managerial positions, preferably in Africa, in civil aviation/air transport administration, with an airline, an airport management company, air navigation services or a similar organisation in the aviation industry, or a national, regional/ international organisation involved in the development of air transport standards, services, programmes or policies.
- Must demonstrate of having executed at least two (2) similar projects/missions (technical assistance), in the implementation of a national or regional aviation programme.
- Must demonstrate of having executed at least one (1) similar project/mission (technical assistance), with international organizations or Donors such as AfDB, ECOWAS and World Bank.
- Must demonstrate of having executed at least one similar project/mission (technical assistance) in the ECOWAS region.

Language skills (10%)

- Individual consultants must be able to read, write, and speak fluently any one of the official languages of ECOWAS (English, French or Portuguese). Working knowledge of any other official language of ECOWAS will be an added advantage.

7. Interested Consultants can obtain further information from the email addresses mentioned below during office hours: 9:00 a.m. to 5:00 pm (GMT+1) on working days. The TORs can also be consulted on the ECOWAS (<http://www.ecowas.int/doing-business-in-ecowas/ecowas-procurement/>) and AfDB (see below) Websites.

8. The expressions of interest should be submitted or sent to the address (physical or electronic) below **not later than July 25, 2022, at 11:00 a.m. (GMT+1), Nigeria Time** and must be clearly marked: "selection of an Air Transport Expert to assist the Department of Infrastructure in the drafting of an Air Transport Strategic Plan for ECOWAS Member States".

For delivery in person or by Mail:

Procurement Division under the Directorate of General Administration, 1st Floor, ECOWAS Commission, Plot 101 Yakubu Gowon Crescent, Asokoro District, P. M. B. 401 Abuja Nigeria.

Email: sbangoura@ecowas.int and place in copy: procurement@ecowas.int; ikkamara@ecowas.int; ecapo-chichi@ecowas.int



TERMS OF REFERENCE FOR THE RECRUITMENT OF AN AIR TRANSPORT EXPERT (CONSULTANT)

IMPLEMENTATION OF THE ECOWAS-AfDB GRANT AGREEMENT DATED 15 OCTOBER 2015, WEST AND CENTRAL AFRICA AIR TRANSPORT SECTOR SUPPORT PROJECT (PASTA-CO PROJECT)



JOB TITLE	Recruitment of an Air Transport Expert (Consultant) to support the Infrastructure Department in the development of an Air Transport Strategic Plan for ECOWAS Member States
INSTITUTION	ECOWAS Commission
FUNDING	SPONSORED BY THE ECOWAS-ADF GRANT AGREEMENT ON PASTA-CO SIGNED ON 15 OCTOBER 2015
PROCUREMENT	IMPLEMENTATION OF THE AfDB'S RULES AND PROCEDURES
DEPARTMENT	Infrastructure
DIRECTORATE	Transport
DIVISION	Air Transport

OVERVIEW

1. Article 32 of the revised ECOWAS Treaty of 1993 entrusted the Infrastructure Department with the task of ensuring the harmonious integration of the physical transport infrastructure of Member States and promoting and facilitating the movement of persons, goods, and services within the Community.

2. The air transport sector is part of the ECOWAS Transport Infrastructure Programme. The objective of the ECOWAS Air Transport Programme is to develop a strong and seamless regional air transport system with safe, reliable, efficient, and affordable air services, well connected in West Africa and integrated into the global air transport network.

3. The ECOWAS air transport sector is increasingly marginalised in the African air transport industry. The major issues include the lack of reliable and affordable air links between the capitals of Member States, high airfares, the collapse of major airlines (Air Afrique, Nigeria airways, Ghana Airways, etc.) and a rather low level of air safety/security against ICAO Standards and Recommended Practices (SARP). The successful development of air transport in West Africa will enable ECOWAS member states to accelerate their socio-economic development through easier access to their territories and resources, consolidate their international and trade relations with donors and partners as well as reduce the negative effects of famine, war, and epidemics through the rapid delivery of food and medicine. Indeed, aviation should be an engine for development and socio-economic integration in the ECOWAS region.

4. ECOWAS Member States have mandated the Commission to assist them in coordinating, harmonising, and mobilising funds for the sustainable development of their air transport sector. Within this framework and to address the challenges of the air sector, the regional economic communities had put in place action plans for safe and efficient air transport in their respective countries. It is in this context, and with a participatory and cooperative vision that the States initiated the COSCAP projects for UEMOA & Mauritania, ECOWAS-Banjul Agreement Group, and CEMAC & Sao Tome and Principe, respectively. The African Development Bank (AfDB) supported these initiatives through the provision of an ADF grant to the three Regional Economic Communities (RECs) on 19 May 2005 for a total amount of UA 4.60 million.

5. The PASTA-CO project is therefore a logical continuation of COSCAP, one of the aims of which was the creation of regional civil aviation safety supervisory agencies in Central and West Africa. Its objectives are to (i) build the supervisory capacity of the Regional Air Safety Agencies created; (ii) contribute to the improvement of



airport safety and security through support for certification; (iv) build the capacity of key air transport stakeholders in the regions concerned; and (v) support mechanisms for coordinating air transport policies in the regions.

6. ECOWAS, therefore, wishes to recruit an Air Transport Expert, in the short term, from the resources of the PASTA-CO Project, to strengthen the PASTA-CO Project Management Team comprising the Coordinator, the Deputy Coordinator, the Financial Expert and the Procurement Expert. The ECOWAS Commission invites all qualified individual consultants to submit their applications to provide the services described below. Consultants should submit a letter of interest and their curriculum vitae, providing clear information on their experience and qualifications in relation to the task (CV, references of similar services showing that they are qualified, description of their experience and duties in similar tasks, etc.). The overall duration of the contract of the Consultant is estimated at twelve (12) months.

ROLE AND RESPONSIBILITIES

Under the supervision of the Head of the Air Transport Division of the ECOWAS Commission, coordinator of the PASTA-CO Project Management Team, the Consultant shall carry out preparation and implementation activities of air transport infrastructure projects. The activities will include:

Within the framework of the West and Central Africa Air Transport Sector Support Project (PASTA-CO):

- ✓ (i) Support the Air Transport Division in the monitoring and implementation of all projects included in the PASTA-CO programme, including the following 5 regional projects:
 - (a) Establishment of a Pool of Civil Aviation Security Experts (AVSEC);
 - (b) Establishment of a Regional Accident and Incident Bureau;
 - (c) Agreements for Aircraft Search and Rescue;
 - (d) APEX Review for Airport Certification; and
 - e) Master Plan for the Development of Airport Infrastructure in ECOWAS Member States
- ✓ (ii) Undertake a brief assessment of the impact of COVID-19 on air transport in the ECOWAS region. Based on the results of the assessment, set a medium-term course (2027) and integrate the changes that transport and our mobility have already undergone as a result of Covid-19 and lay the foundations for a long-term reflection aimed at fully anticipating future challenges of the air transport.
- ✓ (iii) Develop an ECOWAS Air Transport Strategic Plan to build a future air transport system in order to:
 - Carry out a comprehensive analysis of all aspects of regional air transport, including institutional arrangements, performance targets, infrastructure levels, air traffic projections, etc.;
 - propose a monitoring and evaluation framework to ensure the effective implementation of the Strategic Plan;
 - develop the regional air service network for ECOWAS Member States;
 - ensure sustainable development of aviation in our States and the sub-region;
 - ensure conditions for the performance of West African air transport to enable it to reap the full economic benefits of global traffic growth;
 - respond effectively to the globalisation of air transport;
 - effectively connect our States to air traffic flows;
 - propose funding avenues;
 - prepare future air transport system;
 - review national regulations on aircraft maintenance and study the possibility of introducing harmonised regional regulations on aircraft maintenance;
 - Consider climate change and gender issues in the development of regional air transport;



- ✓ (iv) Prepare the consolidated annual work plans and budgets of the PASTA-CO project with the project partners such as ICAO and BAGASOO;
- ✓ (v) Produce quarterly and monthly reports of the implementation of the project, including all activities carried out by all project partners;
- ✓ (vi) Assist in the organisation of ECOWAS and stakeholder coordination meetings, validation workshops of the various reports by member states and participate in the meetings of the joint technical committees for the implementation of the project;
- ✓ (vii) Carry out any other project-related activities that may be assigned by the Commissioner for Infrastructure and the ECOWAS Commission.

Within the framework of the ECOWAS Commission's standards related to air transport

- ✓ (i) Facilitate dialogue between air transport stakeholders in the region within the framework of the Regional Air Transport Forum and use the results for the Air Transport Strategic Plan;
- ✓ (ii) Monitor and evaluate 9 Supplementary Air Transport Acts in ECOWAS Member States;
- ✓ (iii) Continue participation in MUTAA activities, organised and sponsored by the African Union Commission and CAFAC;
- (iv) Relaunch the activities of the ECOWAS Airline Steering Committee with the support of existing airlines, including ASKY Airlines, Air Peace, Air Côte d'Ivoire, AWA, Air Senegal, Air Burkina, and Cabo Verde Airlines.
- ✓ (v) Prepare experts' meeting report and draft resolution to be submitted for consideration and validation by the Ministers of Transport;
- ✓ (vi) Organise coordination meetings of ECOWAS and stakeholders in air navigation service;

ACADEMIC QUALIFICATION AND EXPERIENCE

- The Consultant will be a senior specialist in civil aviation/air transport projects, with a good knowledge of national and international projects funded by multilateral donors such as the African Development Bank (AfDB), the World Bank or the European Union, and with the following profile:
 - **Qualification:** Master's degree in air transport such as civil aviation engineering, aviation law, air transport management and/or economics or a related discipline.
 - **Experience:** Minimum of ten (10) years of relevant experience including management positions, preferably in Africa, in air transport/civil aviation administration, an airline, airport company, air navigation services or similar aviation-related organisation, or a national, regional/international organisation involved in the development of air transport standards, services, programmes or policies;
 - Good knowledge of ICAO Standards and Recommended Practices (SARPs) as well as the regulatory and operational environment in Africa;
 - Experience in a similar position (technical assistance) for the implementation of a national or regional aviation programme in one (1) national, regional, continental, or international institution.
 - Good knowledge of the preparation and review of investment projects, feasibility studies and procurement documents; Good knowledge of rules and procedures of multilateral donors and regional institutions such as ECOWAS;
 - **Others:** Ability to work in a multicultural environment;
 - He/she must be a national of one of the 15 ECOWAS Member States.

**LANGUAGES**

Fluency in one of the official languages of ECOWAS: English, French or Portuguese, with a good working knowledge of a second official language.

EVALUATION CRITERIA

a) General qualification and suitability for the task:	30%.
b) Experience in the specific task described in the terms of reference:	30%.
c) Experience with international donor agencies:	20%
d) Language skills:	10%.
e) Knowledge of the African continent:	10%